

# People Management In the Legal Industry

▶ 24 March 2010 ▶ 9:00 am-5:00 pm ▶ Hilton Hotel, Singapore

**A**s a legal professional, your role is increasingly responsible for providing not only the correct legal advice but for recruiting, training, motivating and leading a team of talented individuals.

**People Management in the Legal Industry** is a one-day workshop and hands-on training session designed to develop your cross functional management skills as a leader of high performance teams. Experts will share their experiences and help you get the best out of your people.

Attend this one day workshop and:

- ▶ **Successfully** manage teams across borders
- ▶ **Empower** your team through effective leadership and mentoring
- ▶ **Engage** strong personalities
- ▶ **Reduce** attrition and increase motivation
- ▶ **Execute** strategies to maintain profits and minimise stress
- ▶ **Discuss** the pros & cons of working either inhouse or as a private practice lawyer

## Who Should Attend:

Created especially for lawyers this workshop will enable delegates to successfully manage employees at all levels.

- ▶ Legal Professionals
- ▶ Those responsible for leading high performance teams

## Speakers include:

**Cathy Heeley**

*Vice President & Chief Counsel,  
Asia Pacific  
Kraft Foods*

**Prakash Jagateesan**

*Director, HR & Administration  
KhattarWong*

**Kathryn Adams**

*Legal Counsel - Asia Pacific  
Robert Walters*

**Gerald Chew**

*General Counsel - Asia Pacific  
Petra Foods Limited*

**Joyce Fong**

*Company Secretary & General Counsel  
Singapore Exchange*

**Alan Whitehead**

*Assistant Director  
British Council Professional  
Development Centre, Singapore  
British Council*

## Panelists include:

**Mathias Mueller**

*Head - Singapore Office  
Rödl & Partner*

**Dr. Philipp Klarmann**

*Head - Internal Audit  
Global In-House Counsel  
SAP Asia Pte. Ltd.*

**Lynette Lim**

*Regional Head, Senior Counsel -  
Asia Pacific  
Hilton Worldwide*

**Rhonda Hare**

*Partner  
Blake Dawson*

# topics include

## Business Leaders Forum: Managing People for Stronger Performance and Higher Profits

The legal sector is one of the most competitive industries for retaining and managing talent. With lawyers come valuable employees, essential to business success. How do you manage these people? Make them tick and make them work as hard as they have to drive your organisation and business

### Talent Management Success

- » Implementing recruitment initiatives that get you nothing but the best
- » Effective strategies for a higher retention rate
- » Exploring novel and exciting methods to motivate staff

### Managing a Regional Legal Team - What are the Conditions for Success?

- » What are the "Conditions for Success" when managing legal professionals
- » How do you manage across a broad & diverse region?
- » Balancing the task, with the team and the individual
- » What typically drives loyalty in legal professionals ?

## Managing Strong Personalities - Lessons Learned from Talent Management in the Legal Sector

- » The Legal Industry - People & hierarchy
- » HR's strategic role in business development
- » How to engage strong personalities
- » Developing strategies which are mutually beneficial

## Debate - The View From Both Sides Pro's And Cons Of Law Firms Vs In- House Counsel

- » In - House Vs Law Firms?
- » Who fairs better as an employer?
- » Where do opportunities lie?
- » What is the preferred choice today and why

## Hands - On Training Session on Time and Stress Management

Maintaining the mental, physical and emotional wellbeing of the team

# the speakers & panelists

## Kraft Foods

### Cathy Heeley

Vice President & Chief Counsel, Asia Pacific

Cathy leads the Kraft Foods Asia Pacific legal services function which supports businesses across Asia. She has acted as legal counsel for various Asian jurisdictions for Kraft Foods since 2005. Before Kraft Foods, Cathy was a Senior Associate at Allens Arthur Robinson in Melbourne. Cathy has more than 20 years experience as an external and in-house counsel managing teams in diverse environments.

## Petra Foods Limited

### Gerald Chew

General Counsel - Asia Pacific

Gerald is currently General Counsel of Petra Foods Limited, where he anchors the Law & Corporate Affairs Department, and focuses on legal, regulatory, corporate secretarial, corporate social responsibility (CSR), ethical and human resource issues as part of his portfolio. Gerald is a member of the Education & Singapore Development Sub-Committee, of the Singapore Corporate Counsel Association (SCCA).

## Robert Walters

### Kathryn Adams

Legal Counsel - Asia Pacific

Kathryn has served as Robert Walters' Legal Counsel for its Asia Pacific operations (excluding Japan) since June 2008. In her role as Legal Counsel, Asia Pacific, Kathryn advises on all of the Company's legal matters throughout the region, including but not limited to corporate law, commercial agreements, insurance and intellectual property. While Kathryn advises on all legal matters, her expertise lies in the area of industrial relations and employment law, particularly relating to the provision of labour hire and recruitment services.

## KhattarWong

### Prakash Jagateesan

Director, HR & Administration

J Jayaprakash is the head of Human Capital at KhattarWong, one of Singapore's largest law firms. He has amassed over a decade of experience working with leading law firms in the fields of human resource, operations and administration. He has also created and effected initiatives designed to encourage a continuous learning culture.

## British Council

### Alan Whitehead

Assistant Director, British Council Professional Development Centre, Singapore

Alan has been working in the field of teaching, training and management for over 30 years throughout Europe and Asia in over 20 countries. Underlying all his work is an emphasis on self-awareness and self-responsibility as the foundation for the development of the people and communication skills that help clients become more successful in the achievement of their professional goals. He holds a B.Ed (Hons) English, an MA in English Language Teaching and an MA in Online and Distance Education. He is presently working towards becoming an ASTD Certified Professional in Learning and Performance (CPLP®).

## Singapore Exchange

### Joyce Fong

Company Secretary & General Counsel

Joyce's areas of interest are corporate governance, company law and securities regulation.

## Hilton Worldwide

### Lynette Lim

Regional Head, Senior Counsel - Asia Pacific

Lynette's work involves providing pro-active legal leadership, support and guidance on all legal aspects of development matters within Asia Pacific. She ensures the protection of Hilton Worldwide's commercial interests and risk management under local law in each jurisdiction. Previously, Lynette was Legal Counsel of IMC Shipping Group, and prior to moving in-house was Associate Director of TSMP Law Corporation. Her portfolio focused then mainly on corporate finance, M&A and general corporate commercial matters.

## Rödl & Partner

### Mathias Mueller

Head - Singapore Office

Mathias Mueller is a certified public tax adviser (Steuerberater) in Germany and a Certified Public Accountant (USA, ILL). He earned an MBA from the University of Chicago and has worked for Ernst & Young, Arthur Andersen. He was responsible for as In-house Tax Adviser for Automatic Data Processing Inc. in Europe Mr. Mueller joined Rödl & Partner in 2007 working in Shanghai and Hong Kong before accepting the position as head of the Rödl & Partner's Singaporean office where he is responsible for all cross border tax matters in Asia Pacific.

## SAP Asia Pte. Ltd.

### Dr. Philipp Klarmann

Head - Internal Audit, Global In-House Counsel

Dr. Klarmann formerly headed the Employment and Social Law Group at SAP's headquarters in Walldorf, Germany, up to 2008. He was responsible for the introduction of a works council structure at the last German DAX company without such representation and International Law Office's winner Employment Law Individual Europe 2008. Now, he heads the Internal Audit of SAP in Asia Pacific and is In-house Counsel for all Internal Audit activities at SAP globally.

## Blake Dawson

### Rhonda Hare

Partner

Rhonda is the head of Blake Dawson's Singapore Practice and is based in the Singapore office. She has acknowledged experience in the acquisition, disposal, financing and development of hotels and related tourism assets, negotiation and drafting of management and operating agreements relating to hotels and other tourist assets and venues.

# Order Form

Registration includes presentations, lunch, networking sessions, refreshments and delegate pack.

Please reserve \_\_\_\_\_ seat(s) at "People Management In the Legal Industry" on Wednesday, 24th March 2010.

- Conference Fee: S\$695 + GST  15% discount for SCCA members (Membership no. \_\_\_\_\_)
- 10% off for group booking of 3 or more

## » DELEGATE 1

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Position \_\_\_\_\_  
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## » DELEGATE 2

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Position \_\_\_\_\_  
Email \_\_\_\_\_

## » DELEGATE 3



Name \_\_\_\_\_  
Position \_\_\_\_\_  
Email \_\_\_\_\_

## » DELEGATE 4

Name \_\_\_\_\_  
Position \_\_\_\_\_  
Email \_\_\_\_\_

## Four easy ways to register

### Contact Adelina

 Tel: (65) 6423 4631 Ext 225  
 Fax: (65) 6423 4632

 Email: adelina@keymedia.com.sg  
 Website: www.keymedia.com.sg

## Easy ways to pay

- Upon Invoice
- CHEQUE: Enclosed is our cheque for S\$ \_\_\_\_\_ payable to Key Media Pte Ltd., and mailed to 121 Telok Ayer Street, #02-01, Singapore 068590
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CVV Number: \_\_\_\_\_  
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